# Curlz Employment

#### Life Verse:

"You are absolutely beautiful, my darling; there is no imperfection in you." Song of Songs 4:7

#### **Brand Standards:**

<u>Pre-Visit Experience</u>- some kind of contact with the guest before they come in.

<u>Availability</u>- expected to work the amount of hours per week/month that your contract allows. This ensures better client retention.

Communication - is key with the owner and with clients.

Amenities— the cost of amenities are shared with contractors to ensure our clients are all welcome to the snacks, drinks, and other things.

Marketing- mostly taken care of by the owner with input from contractors to ensure all clients are cared for.

<u>Commitment to Clients</u>- a personal connection between visits helps with retention.

Environment- clean, welcoming, and safe is vital for all who are in the salon.

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### Scheduling:

Culrz requires on online software program for client booking. Ease and accessibility are whats best for our clientele. We currently use Vagaro.

## Application process:

- 1.send resume to kayla@anycurlz.com with subject line "Careers" or bring in directly.
- 2. In person interview with owner Kayla Carpenter
- 3. 60- minute salon shadow experience
- 4. offer letter review meeting
- 5. new hire onboarding and 90 day trial

Find us at 410 Nebraska ave. Arapahoe NE

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www.anycwilz.com

Owner - Kayla Carpenter